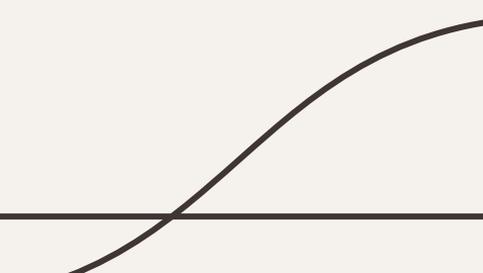
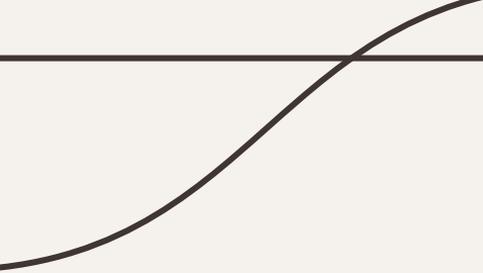


Dignity... The Key to Belonging

What it means and how to apply the essential elements





Welcome! To Springton Lake Middle School

William Dougherty, Assistant Superintendent

Ralph Harrison, Administrator for Safe & Inclusive Schools



Our Goals for tonight...

01

Introduce...

Dignity: What is it?

02

Explore...

**The Essential Elements
of Dignity.**

03

Listen, Share, Apply...

**The impact of Dignity on
our own lives and those
around us.**

04

Understand...

**How Dignity connects
each of us.**

Inclusivity & Belonging...

Our Vision, Our Why

**The RoseTree Media School District
cultivates and supports an inclusive culture
where everyone belongs and each person's
inherent dignity is honored.**

INCLUSIVITY & BELONGING



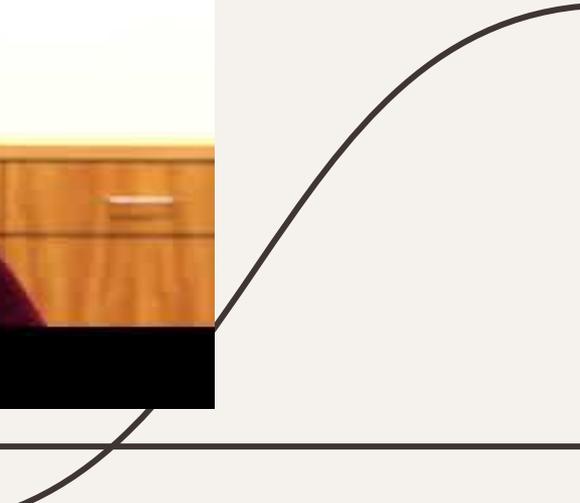
What is in your folder?

- **10 Essential Elements of Dignity Card**
- **10 Temptations to Violate Dignity Card**
- **Handout packet to help with writing down thoughts and ideas. (Take it out now, please to refer to during the short video up next.)**

On your folder is a label with your group number and location for the break-out session.

Short Video from Donna Hicks

[Donna Hicks, Dignity](#)



What is Dignity?

**Dignity is the inherent value and
worth of a human, we are all
born with it.**

Dignity vs. Respect

The Essential Elements of Dignity

Acceptance of Identity

No negative judging
No prejudice or bias.

Recognition

Validate & give
credit to others.

Acknowledgement

Give people your full
attention.

Inclusion

Make others feel
that they belong.

Safety

Psychological and
Physical

Fairness

Treat people justly &
with equality.

The Essential Elements of Dignity

Independence

Empower others to act on their own behalf.

Understanding

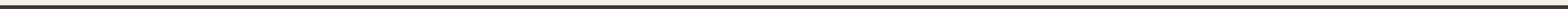
Actively listen, what others think matters.

Benefit of the Doubt

Start with the premise that others have good motives & are acting with integrity.

Accountability

Take responsibility for actions & apologize for dignity violations.



Essential reads and our resources....

